

BOARD OF DIRECTORS COMMITMENT STATEMENT

As a member of the Board of Directors of St. Cloud Pride (hereinafter the "Organization") I have a legal and ethical responsibility to ensure that the Organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the Organization, and I will act responsibly and prudently as a member of its Board of Directors. As part of my responsibilities as a board member:

- 1. I will stay informed about what's going on in the Organization. I will ask questions and request information from the Chair when needed. I will participate in and take responsibility for making decisions on issues, policies, and other matters.
- 2. I will attend at least 75 percent of board meetings. I will attend St. Cloud Pride events throughout the year as I am able, with a goal of at least one per month. Absences may be excused after discussion with the Board Chair. Board members are expected to participate in as many events during St. Cloud Pride week as possible.
- 3. I will represent the Organization's work and values to the community.
- 4. I will interpret the community's needs and values to the Organization, speak out for their interests, and hold the Organization accountable.
- 5. I understand that Board members will have access to confidential information of the Organization, that if revealed to outsiders, could be harmful to the best interests of the Organization, or create legal liability. Such information shall be held in the strictest confidence and shall not be divulged to any outside party, without authorization of the Board Chair.
- 6. I will recuse myself from discussions and votes where I have a conflict of interest.
- 7. If I don't fulfill these commitments to the Organization, I will expect the Board Chair to call me and discuss my responsibilities with me.
- 8. If the Organization does not fulfill its commitments to me, I will call on the Board Chair to discuss the Organization's responsibilities to me.

Signed: by,	Board Member	Date
by,	Chair of the Board of Directors	Date