**St. Cloud Pride Board Application**

Thank you for your interest in serving as a board member of the Board of Directors for the St. Cloud Pride Organization. Serving on a board of directors is a rewarding experience and an opportunity for personal and professional growth. Please review a copy of the organization bylaws and communicate any questions prior to filling out this application.

Please submit the completed application to [info@stcpride.org](mailto:info@stcpride.org).

Applications are used by the board of directors to evaluate potential board members and all new directors are elected by a majority vote by current board members.

**Board Member Responsibilities**

1. Serve a minimum of one 2-year term on the Board. Eligible to serve two 2-year terms if re-elected.
2. Attend monthly board meetings and Pride Sponsored events consistently and not miss more than 3 consecutive meetings and 50% of Pride Sponsored events.
3. Make a commitment to dedicate time and skills to participate in planning and facilitating community events and education.
4. Stay informed about committee matters, being prepared for meetings, review and comment on minutes and reports.
5. Ability to have professional and fluent community public relations to represent the St. Cloud Pride Organization in a respectful manner. Avoid speaking negatively about other organizations, individuals, or businesses.
6. Being an expert on LGBTQA+ topics is not required, although the desire to continuously learn about such topics and maintain an open mind and heart is necessary.

**Mission Statement**

❖ Contribute to the educational awareness of LGBTQA+ people in our community

❖ Provide a forum for the discussion and organization of activities, programs, and education for LGBTQA+ people in our community

❖ Provide a safe event(s) during the year to celebrate LGBTQA+ within our community

**Candidate Information**

Name: Pronouns:

Address: City: State: Zip:

Phone: Email:

Number of years living in the area:

Other non-profit boards you have served on:

Other volunteer efforts you have been involved with:

Current place of employment:

Title or line of work:

Memberships, achievements, degrees:

**Candidate Questions**

1. If selected, how do you feel you can contribute to the success of this organization?
2. How much monthly time commitment are you willing or able to offer to support the mission of this organization?
3. What skillsets or talents do you have that would help you be able to perform as a leader on this board?
4. When faced with a difficult situation, how do you handle conflict resolution with an individual? (please be honest and use specific examples)
5. Have you ever had a difficult conversation or situation that you weren’t sure how to handle? What did you do about it?
6. Please describe in your own words why you are applying for a position on the St. Cloud Pride Board of Directors?
7. Why is the LGBTQ+ community important to you?

While board member appointments are generally two years in duration, if, at any time, the board of directors determines someone is not a good fit for the best interest of the organization, a member can be removed by 75% majority.

**Thank you for your interest in being on the Board of Directors for St. Cloud Pride!**